

Public File Report

1. The following is a list of all full-time vacancies filled by Bright House Networks – Tri-County Citrus/Hernando Region from August 16, 2010 to August 15, 2011, identified by job title:

Account Executive	1
Lead Service Technician	2
Material Handling Representative	1
Retail Sales Representative	1
Service Technician	19
Signal Leakage Technician	1
System Technician	2

Total Vacancies Filled: 27

2. A. The following is a list of recruitment sources used to fill each vacancy identified in number 1 above:

Monster.com	Central FL Community Clg.
Bright House Networks	3800 S. Lecanto Hwy.
Intra/Internet Sites	Lecanto, FL 34461
Yahoo HotJobs.com	Career Services
CareerBuilders.com	352-746-6721
The Employment Guide	
Key Employment Services	Career Central
1125 N. VanNortwick Road	2185 Premier Drive
Lecanto, FL 34461	Brooksville, FL 34604
Christina Anderson	Cathy Wise
352-249-1063	352-293-1311
Withlacoochee Technical Center	One Stop – Veteran’s Rep
1201 West Main Street	28 N.W. Hwy 19
Inverness, FL 34452	Crystal River, FL 34428
Student Services	Melinda Roberts
352-726-2430	352-873-7950
Citrus County Veteran Svc.	Pasco-Hernando Community College
3600 W. Sovereign Path, Ste. 267	11415 Ponce de Leon Blvd
Lecanto, FL 34461	Brooksville, FL 34601
Lindsay Ubinas	Edwin Goolsby
352-527-5484	352-797-5006

Nature Coast Technical School
4057 California Street
Brooksville, FL 34604
Nicola Barlow
352-797-7088

One Stop Workforce Connection
28 NW Highway 19
Crystal River, FL 34428
Karen Dixon-Pulcini
352-563-0469

One Stop Workforce Connection
1107 E. Inverness Blvd.
Inverness, FL 34452
Cathy Roche
352-637-2223

One Stop Workforce Connection
3003 SW College Road, Suite 107
Ocala, FL 34474
Blaire Peterson
352-873-7950

The ARC Nature Coast
5283 Neff Lake Road
Brooksville, FL 34601
Colleen Hopkins
727-816-1714

Able Body Labor
969 W. Jefferson Street
Brooksville, FL 34601
George Cesiro
352-754-3048

Pasco Hernando Jobs & Ed
Partnership
7361 Forest Oaks Blvd.
Spring Hill, FL 34606
Tracy Rowe
352-666-5700

Hernando High School
70 Bell Avenue
Brooksville, FL 34601
Ms. Kostis
352-797-7015

Lecanto High School
3810 W. Educational Path
Lecanto, FL 34461
Judy Clark
352-746-2334

B. The following is a list of recruitment sources, if any, who requested notification of vacancies: none.

3. The following is a list of recruitment sources that referred any employees that were hired since August 16, 2010:

Employee Referral	8
Bright House Networks Website	5
Internal	10
CareerBuilder	1
Yahoo Hot Jobs	1
ITT Technical Institute	1
MultiChannel News	1

Total Recruitment Sources: 27

4. A. The total number of persons that were interviewed for full-time vacancies since August 16, 2010 were:

Total Interviews Conducted: 169

- B. Of those persons interviewed, the following is each recruitment source utilized in connection with the vacancies that existed since August 16, 2010:

Source	Jobs
Internal, Employee Referral, BHN Website	Account Executive
Internal, Employee Referral, BHN Website, Former Employee	Lead Service Technician
BHN Website, Jobing.com, Internal, Employee Referral, CareerBuilder, Tampa Bay Workforce Alliance, Yahoo Hot Jobs	Material Handling Representative
Internal, BHN Website, MultiChannel News	Retail Sales Representative
Internal, BHN Website, Employee Referral, CareerBuilder, Jobing.com, Yahoo Hot Jobs, MultiChannel News, ITT Technical Institute	Service Technician
Internal	Signal Leakage Technician
Internal	System Technician

5. Since August 16, 2010, the following are the longer term recruitment initiatives engaged in by our Region:
- a) Bright House Networks University allows employees to acquire technical skills through our in-house training programs.
 - b) Tri-County Region – Citrus/Hernando County continued its employee referral program that boasts a \$250.00 referral bonus.

- c) The Tri-County Region – Citrus/Hernando County have sponsored 3 job fairs/careers events and college recruiting sessions, both as part of an established organizations’ job fair portfolio, on-site recruiting efforts and off-site events in support of the communities non-profit organizations.
- d) The Tri-County Region – Citrus/Hernando County maintains continuous vigilance and communications with the community minority and women’s organization for referrals. We will continue to search for additional organizations to provide us with qualified and diverse candidates.
- e) The Tri-County Region – Citrus/Hernando County continually participates in One-Stop Center job fairs and recruiting and marketing trending trainings.
- f) The Tri-County Region – Citrus/Hernando County continues to reach out via the Internet and advertise periodically and specifically for minority and woman’s sites.
- g) Bright House Networks actively participates in a US Army initiative called PaYs (Partnership for Youth Success). This program allows young soldiers that have a desire to get into telecommunications upon release to communicate with the recruiting team and we don’t guarantee employment, but an interview for a position in which they are qualified.
- h) A partnership was forged with local corporate recruiters. This partnership formed the Recruiters Network Group where best practices are shared on a monthly basis and viable candidates are shared.
- i) Bright House Networks – Tri-County Region- Citrus/Hernando County undertakes special employment and community outreach programs such as:
 - Tri-County Citrus/Hernando has one management level employee that is currently on the board of the Citrus County Education Foundation.
 - Tri-County Citrus/Hernando has one management level employee that is a board member of the HEART Literacy Board for Hernando County.
 - Tri-County Citrus/Hernando has one management level employee that is a committee member of the Hernando County Reading Festival.
 - Tri-County Citrus/Hernando has one management level employee that is a board member of the Dawn Center (shelter for women).
 - Tri-County Citrus/Hernando has one management level employee that is a board member of Hernando Progress.
 - Tri-County Citrus/Hernando has one management level employee that is a committee member of the Florida Blueberry Festival.